

## OUR OTEL SUSTAINABILITY REPORT 2024

### Employees:

Our employees are ensured to work in a hazard-free , safe and comfortable environment. For this purpose , occupational health and safety training was given to our staff at the beginning and during the season.(08,05,2024 – 03,08,2024)

Our staff has been trained by our environmental consultant company officials to increase environmental awareness.(25,07,2024)

A boat tour was organized last year to increase the motivation of our employees. This year, it is planned to have a picnic together at the end of the season.

We also celebrate the birthdays of our friend who have birthdays during the season with small parties.

Our employees benefit from education , protection , of human rights and equal rights regardless of religion , language or race.

Our willing employees are employed in our olive oil factory , which operates during the winter months, after the season ends.

The old washing machine in our ludge was replaced with a new one.

### Our Guests:

One of the main topics of our weekly meetings is to evaluate the comments from our guests problems are solved as soon as possible within our means.

Our Wi-Fi speed has been increased in response to comments that our Wi-Fi speed is low.

Umbrellas and sun loungers at the beach and poolside have been repaired or replaced.

Since it has been appreciated that we include local dishes in our buffets this year.

Our plans for next year include a vegan buffet in our buffet .In this way , we believe that guest satisfaction will increase and we will reduce greenhouse gas emissions.

### Respect for the Environment:

For environmental awareness , our staff is given environmental training every year .(25,07,2024)

We keep visvals about saving water and electricity in common areas for our guests.

In order to reduce the amount of waste , large packaged products are preferred when purchasing products. We offer most of our beers and soft drinks in kegs and premix tanks.

We also separate and recycle our waste. There is a recycling station in our hotel to encourage recycling to our guests.

Our recycling study until 01,09,2024 is below:

We prevended approximately 9 trees from being cut down with 1019 kg of paper waste.

We saved 11071 kw of energy with 778 kg of plastic waste.

877 kg of raw materials were saved with 676,50 kg of metal waste.

378 kg of carbondioxide emulsion was prevented with 1228,70 kg of glass waste.

In addition to recycling waste , we also collect hazardous waste, which is harmful to the environment in a separate warehouse in our hotel and record their quantities. These wastes will be delivered to the licensed company with which an agreement has been made at the end of season.

Types and quantities of hazardous material waste we have:

HAZARDOUS WASTE TYPE	CONTROL DATE	AMOUNT	DESCRIPTION
TONER	06,09,2024	6,8 KG	--
GENERATOR OIL	06,09,2024	16 KG	--
HAZARDOUS WASTE CONTAMINATION	06,09,2024	2,5 KG	--
ELECTRONIC WASTE	06,09,2024	2,4 KG	--
BULBS	06,09,2024	0,00	--
BATTERY	06,09,2024	3,8 KG	--

Energy Saving:

Our hotel's hot water needs are provided by our solar panels the ol dair conditioners in our hotel were renewed and replaced with A+ environmentally friendly air conditioners.

Our staff is given training on water and energy saving by department heads.

Food Safety:

Our hotel undergoes a hygiene inspection by a company(iSIS) every month .As a result of the audit , our deficiencies are identified and efforts are made to correct them. Thus , we try to minimize the risks.

Support to Local Economy:

We source all of our purchased products from local businesses. We strive to make environmentally friendly purchased that produce less energy , water and waste for sustainable tourism.

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